



BUSINESS and LGBTI RIGHTS

A COURSE ON ENSURING A GENDER LENS IN THE FUTURE OF BUSINESS

CALL FOR APPLICATIONS

LGBTI inclusion in the world of work is about more than scheduling Pride Month in the corporate calendar. Businesses can play a pivotal role in combatting the marginalization and discrimination of members of the LGBTI community.

Many countries in Asia maintain laws that criminalize same-sex relationships or have discriminatory laws in place; this poses a challenge for companies that are committed to promoting greater equality, visibility, and respect for members of the LGBTI community, regardless of sexual orientation or gender identity and expression.

UNDP's Business and Human Rights in Asia project, in collaboration with Gender at Work, is offering a course that aims to enhance understanding among the business community of intersections of LGBTI rights and the world of business. The course blends theory with practical guidance to enable companies to develop skills and strategies to better align their policies and practices with international standards. The United Nations Guiding Principles on Business and Human Rights (UNGPs) and the LGBTI Business Standards will provide guidance and a framework of analysis for participants. They examine the current state of LGBTI rights in the Asia-Pacific, gender discrimination and bias in business, actions to strengthen diversity and inclusion, and case studies from the region highlighting best practices and current challenges.

The two-day training will be offered on Gender at Work's recently launched learning platform, the [Gender at Work Institute](#). Invited speakers include corporate practitioners, LGBTI experts, and lawyers from across the region.

Featured Speakers

- Salil Tripathi, Institute of Human Rights and Business
- Parmesh Shahani, Godrej India Culture Lab
- Deryne Sim, Pink Dot
- Midnight Poonkasetwattana, APCOM
- Sudarsana Kundu, Gender at Work

Session Dates

14-15 December

Who Can Apply?

Mid-career professionals with at least three years of work experience in the private sector in Thailand. Applicants should be working to incorporate a stronger gender lens within their operations and supply chains from Asia. A maximum of two people can apply from each company.

Application Process

Applications should be submitted via email and must include the following:

1. A complete application form: <https://forms.gle/GvfirmaS9MCf7pjR9>
2. A recent resume (max. 2 pages)



DEADLINE FOR APPLICATIONS:

29 November (EOB Thailand)

Please submit applications via email to:

- media@genderatwork.org or
- aayushi@genderatwork.org

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