





# WOMEN, BUSINESS AND HUMAN RIGHTS

# A COURSE ON ENSURING A GENDER LENS IN THE FUTURE OF BUSINESS

## **CALL FOR APPLICATIONS**

The future of businesses is inclusive. Without applying a gender lens to understand the impact of business policies and practices, leadership will be unable to attract or retain talent, identify future managers, and eliminate discriminatory practices. This has an impact on a company's legal compliance, profitability, and reputation.

United Nations Development Programme (UNDP), in collaboration with Gender at Work, is offering a course that aims to introduce participants to the linkages between women, business, and human rights. Participants will be encouraged to critically examine several questions such as the human rights responsibilities of businesses and the impact of business activities on women, and will explore how all stakeholders – including government, civil society and business – can better contribute to achieve the UN mission of "50:50 by 2030".

The course – a blend of theory and practical guidance – will equip participants with the skills to develop strategies and assess business operations that are consistent with international standards on gender rights. It will be offered on Gender at Work's recently launched learning platform, the <u>Gender at Work Institute</u>.

#### Session Schedule

The workshop will launch on 13 December, with weekly sessions commencing on 28 January to 25 February 2022.

Session		Date
Launch:	Introduction to Business and Human Rights	13 December 2021
Session 1	: Gender Equality and Women's Rights in International Frameworks	28 January 2022
Session 2	: Gender Equality in the Workplace	11 February 2022
Session 3: Women as Workers		18 February 2022
Session 4	: Building Equitable Economies	25 February 2022

#### Who Can Apply?

Working professionals in Asia with a minimum of seven years of work experience within the private sector or the government. Applicants should be working to incorporate a stronger gender lens within business and human rights.

### Application Process

Applications should be submitted via email and must include the following:

- 1. A complete application form: https://forms.gle/ dK13KdeDuvMNGVaq5
- 2. A recent resume (max. 2 pages)



Please submit applications via email to:

- o media@genderatwork.org or
- o aayushi@genderatwork.org

